

## Additional Information

- ◆ The paperwork is minimal and we do it for you!
- ◆ Quality training reduces employee turnover which saves you money!
- ◆ Low employee turnover reduces operating costs!
- ◆ Lower operating costs increase profits!
- ◆ Everyone wins— your business and your employee!
- ◆ On-the-job training can be used in conjunction with the Work Opportunity Tax Credit program!



*Contact your local  
Idaho Department of Labor  
office for more details or  
visit us on the web at  
[labor.idaho.gov](http://labor.idaho.gov)*



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Costs associated with this program are available by contacting the Idaho Department of Labor, which is funded in part by federal grants from the U.S. Department of Labor. The Idaho Department of Labor is an equal opportunity employer. Preference may be given to veterans who qualify under state and federal laws and regulations.

Auxiliary aids and services are available upon request to individuals with disabilities. Dial 711 for TTY Idaho Relay Service.



## Thinking of Hiring a New Team Member?

### Consider On-The-Job Training

Funded by the Workforce  
Investment Act



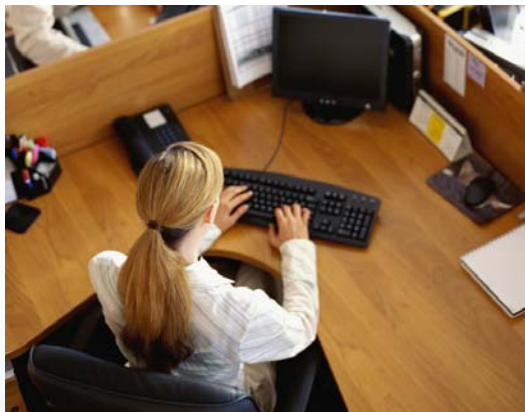
C.L. "BUTCH" OTTER, GOVERNOR  
ROGER B. MADSEN, DIRECTOR

## What is On-the-Job Training?

- ◆ Hands on training that you design.
- ◆ A cash payment to offset training costs.
- ◆ An opportunity to train employees your way.
- ◆ An investment in your company.

## How Does it Work?

- ◆ We match qualified applicants with approved job openings.
- ◆ We design a training plan to meet your unique business needs.



## Who Can I Hire?

- ◆ Applicants who are pre-qualified by our office and referred to you.

- OR -

- ◆ Applicants you send to us for eligibility screening. We'll notify you if they qualify or not.

## Eligible Applicants May Include

- ◆ Workers displaced due to plant closure.
- ◆ Workers laid off due to downsizing.
- ◆ Young people who are entering the labor force.
- ◆ Recent graduates with no hands-on experience.
- ◆ Homemakers interested in entering the labor force.
- ◆ Military service men and women returning from active duty.
- ◆ Other workers who need training.



## Businesses May Qualify if They

- ◆ Employ full-time workers.
- ◆ Operate year-round.
- ◆ Enjoy low employee turnover.
- ◆ Pay an hourly wage or salary.
- ◆ Prefer long term employer/employee relationships.
- ◆ Realize the benefits of investing in their employees.
- ◆ Enjoy saving money.
- ◆ Employ any number of employees.

More information about this program and others is available on the Web at

[labor.idaho.gov](http://labor.idaho.gov)